

This policy aims to include environmental and sustainability issues within our strategic decision making processes to help us achieve our aims and vision.

Ultrawave recognises that what we do results in some emissions to air, land and water, and the generation of waste. It is our overall aim to minimise our environmental impacts and to operate in an environmentally responsible manner. This policy summarises how we will achieve our aim:

Ultrawave will:

- Comply with, and exceed where practicable, in the premises we occupy, all applicable environmental legislation, regulations and codes of practice
- Integrate environment and sustainability considerations into our strategic and operational business decisions and ensure that activities are monitored, owned, and acted upon.
- Ensure that all our staff, suppliers, stakeholders and customers are fully aware of our Environmental and Sustainability Policy and are committed to supporting, implementing and improving it.
- Minimise unnecessary office and transportation activities to reduce the impact on the environment leading to a reduction in CO2 emissions
- Encourage and influence our suppliers, stakeholders and customers to develop and adopt appropriate reciprocal practices
- Review, report annually and continually strive to improve our environmental performance by setting increasingly demanding sustainability objectives
- Commit to the minimal use of all “resources”, the prevention of pollution and the pursuit of best environmental and sustainability practices.

Our strategy to pursue our environment and sustainability policy

Ultrawave will deliver our policy by:

1. Endeavouring to obtain our energy needs from renewable, or at least low impact or sustainable, resources and actively conserving natural resources through increased energy efficiency and better water management.
2. Monitoring energy use frequently, in all areas of our premises, especially those with high usage, and publishing meaningful data which can be acted upon.
3. Purchasing or using equipment or supplies that are renewable, have been, or can be recycled; where practical, are recyclable or refurbished and from sustainable sources.
4. Informing staff, customers, suppliers and stakeholders, regularly and clearly, of our commitment to reducing environmental impact
5. Developing and implementing an environmental management system which may be used to pursue a relevant environmental accreditation (such as the ISO 14001 or Green Key, for example) if felt appropriate to our needs.
6. Designating energy conservation as a key organisational objective and instigating it within our day to day working procedures and staff/management duties. We will do this by (a) setting appropriate Key Performance Indicators which are monitored and (b) reported against and acted upon tactically by designated Environmental Manager or “Lead” and strategically at Board level.
7. Actively promoting recycling to all involved with us.
8. Controlling and minimising all forms of waste.
9. Promoting efficient use of materials and resources throughout our facilities including gas, oil, water, electricity and other resources, particularly those that are non-renewable.
10. Including energy life-cycle costing within equipment purchasing procedures to ensure prudent procurement which supports our long term environmental aims.

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11. Including energy awareness, education, usage management, monitoring and information within all staff induction & subsequent training programmes.
12. Encouraging and implementing staff and customer awareness campaigns to regularly consider our energy and environmental actions so that all adopt sustainable behaviours in how our facilities are used.
13. Monitoring and reducing energy usage by a fixed agreed annual percentage target in line with our business plan and future premises requirements.
14. Working with others to identify best practice and usage efficiencies.
15. Pursuing continuous improvement in how we use and conserve energy.
16. Recycling, where feasible and minimising the amount going to landfill.
17. Avoiding (unnecessary) use of hazardous materials and products, seeking substitutions when feasible, taking all reasonable steps to protect human and wildlife health and the environment when such materials must be used, stored and disposed of.
18. Applying best practice guidelines specific for the different areas of the premises we use to minimise energy usage, but not at the expense of staff, customer, stakeholder or supplier comfort.
19. Continually researching viable options for further energy usage reduction schemes within our premises or activities (e.g. renewable energy sources, ground/air source heating, solar/Photo Voltaic, Biomass etc.).
20. Monitoring progress and reviewing our environmental performance and actions annually.

This Policy will become available, electronically, on request. If you wish to obtain a copy or would like to discuss our thinking or progress against our environmental objectives, please contact Ultrawave Management.

This policy will be reviewed and updated annually in line with our current business plan and premises requirements.

Last updated – August 2021

Signed

Nicola Watkins
 Managing Director
 10/08/2021

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